



Lady Pohamba Private Hospital is a 298-bed, state-of-the-art private hospital in Windhoek, Namibia

 **LADY POHAMBA** have the following **VACANCIES:**
private hospital

NURSING

We are seeking nursing staff with a strong patient focus as well as a desire to deliver the highest standard of nursing care; thereby contributing to health improvement and meet the health needs of patients.

We are seeking **Unit Managers and a Senior Registered Nurse**, who excels in management, leadership, budgetary management skills and the ability to motivate staff. The incumbent needs to have well developed organisational, interpersonal, decision-making and conflict resolution skills.

KEY PERFORMANCE INDICATORS – UNIT MANAGERS:

The incumbent will be responsible and accountable for:

- Overall Management of Unit, respectively;
- Quality Patient Care, service excellence and continuous quality improvement;
- Direct and co-ordinate planning, human resources training and development;
- Implement strategic health and administrative services provided by the hospital to ensure sustainable performance of the business;
- Ensure operational efficiency by management of key business drivers
- Risk and Asset Management; Accountable for Clinical Governance
- Ensure adherence to Nursing policies, procedures and standards;
- Implement and monitor strategic projects
- Effective communication with Medical Practitioners and Hospital Management on nursing activities;
- Review patient care to ensure it meets legal, ethical, updated clinical and safety standards.

QUALIFICATIONS AND EXPERIENCE:

UNIT MANAGER: THEATRE

A degree / diploma in general nursing and midwifery. A degree/post-graduate diploma in theatre and nursing administration. Minimum 8 years' experience as a theatre team leader/senior registered nurse. Registered with the Nursing Council of Namibia is essential.

UNIT MANAGER: NIGHT DUTY

A degree / diploma in general nursing and midwifery. A Degree/Diploma in Critical Care and Nursing Administration. Registered with the Nursing Council of Namibia is essential. Minimum 8 years' experience as a Unit Manager / Senior Registered Nurse in a Hospital environment.

SENIOR REGISTERED NURSE: SURGICAL WARD

KEY PERFORMANCE INDICATORS – SENIOR REGISTERED NURSE:

The incumbent will be responsible and accountable for:

- Quality Patient Care, service excellence and continuous quality improvement;
- Comprehensive Patient Care Audits;
- Overall Nursing Management of Patient;
- Risk and Asset Management;
- Adherence to Nursing policies, procedures and standards;
- Effective communication with Medical Practitioners and Hospital Management on nursing activities;
- Review patient care to ensure it meets legal, ethical, updated clinical and safety standards.

QUALIFICATIONS AND EXPERIENCE:

A degree/diploma in general nursing and midwifery. A degree/post-graduate diploma in nursing administration will be an added advantage. Registered with the HPCNA with 5 years' experience as a Registered Nurse in a surgical / general nursing environment.

The closing date: 27 May 2026

Resumes may be submitted to: cv@lpph.com.na