



Lady Pohamba Private Hospital is a 298-bed, state-of-the-art private hospital in Windhoek, Namibia



LADY POHAMBA have the following **VACANCY:**
private hospital

Emergency Medicine Physician

We are pursuing an **Emergency Medicine Physician** whose first responsibility is to provide acute medical care to patients, including treatment of complications and disease prevention. The successful incumbent will be required to demonstrate initiative and ability to work independently and offer a full range of clinical diagnostic services to the community of Namibia.

KEY PERFORMANCE INDICATORS:

The incumbent will be responsible and accountable for:

- Quality medical care, correct diagnosis and economic prescription of medications.
- Decision-making abilities for referral to a higher level of care at the appropriate time.
- Determine the priority health care needs of the patient and determine which approach should be taken to meet these needs.
- Training and Development of Medical Officers and clinical staff. Meet regularly with Heads of clinical departments to obtain the clinical skills needed to achieve medical care goals.
- Organize, coordinate and monitor the activities of medical staff and ensure that the quality and effectiveness of services meet community standards.
- Ensure coverage for medical emergencies 24-7.
- Ensure that medical records and documentation of patient care provided, is completed.
- Remain up to date with advances in medicine (i.e. computerized diagnostic and treatment equipment, data processing technology, etc), as well as government regulations and health insurance changes.
- Well-developed organisational, interpersonal decision-making and conflict resolution skills.
- Active member of the Clinical Committee.
- Responsible for Clinical Governance in the hospital as well as clinical related hospital accreditation requirements.
- Oversee the Clinical on-call roster for specialists.
- Participate in the day-to-day provision of emergency medical care to patients in the Emergency Department
- Participate in the management of patients who have been involved in major trauma or who have life threatening illnesses.

QUALIFICATIONS AND EXPERIENCE:

- Bachelor of Medicine, Bachelor of Surgery (MBChB) degree
- Diploma in Primary Emergency Care (DiPPEC)
- Fellowship of the College of Emergency Medicine of South Africa (FCEM)
- Registered with the HPCNA with 5 years' experience (Including rotations in Surgery, Anaesthesia, Trauma and Emergency Medicine, Primary Health Care, Internal Medicine, Obstetrics and Gynaecology).
- Updated course accreditation in Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS), Paediatric Advanced Life Support (PALS) and Advanced Trauma Life Support (ATLS). Advanced Paediatric Life Support (APLS) will be an added advantage/requirement.

The closing date: 12 September 2025

Resumes with supporting documents may be submitted to cv@lpph.com.na